



# Franklin United

## Club Code of Conduct

Franklin United will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, clubs or other organisations.

### **Purpose**

The purpose of the Code and Conduct Policy is to help define and explain to all stakeholders of Franklin United the acceptable behaviours that come with being part of our club. It clearly communicates to our administrators, coaches, players, parents and supporters on how we want Franklin United to operate and conduct itself, also clearly defining how it will manage these expectations in the future.

### **Code of Conduct**

Being part of our club comes with a responsibility – to AFF, other clubs, our community and ourselves. How we work to deliver on this responsibility is not only “what” we are supposed to do on a day to day basis – but “how” we do it. The Code of Conduct is the starting point to what guides the way we work and what shapes our culture. It is important that in performing our duties, each and every one of us does so in such a way that Franklin United is perceived and acknowledged as economically, socially and ethically responsible.

It is expected that everyone will conduct themselves in a manner, which is acceptable to society in general. In order that a safe and harmonious environment exists, it is expected that everyone attached to the club will act in a responsible manner towards each other and towards the club itself.

All people that come in contact with Franklin United will be treated equally, fairly, and with respect regardless of race, gender, age, national origin, religion, sexual orientation or political affiliation.

### **Policy Guidelines – for the Code of Conduct**

Franklin United has established rules and procedures to aid in its efficient operation. They help us to maintain the teamwork and culture, which is vital to our success.

For the violation of our rules and procedures or for unacceptable behaviours, we have developed a disciplinary counseling system. The system is designed to make you aware of what you are doing wrong and provide you ample opportunity to improve in appropriate circumstances. There are several options available within the disciplinary system. These include counseling, a disciplinary process within the committee and warnings.

It is the responsibility of each stakeholder to ensure that all our people are fully informed about our Code of Conduct and that it is implemented and followed in each environment.

**Club Administrators will:**

- Create pathways for club members to participate not just as players but also as coaches, referees, administrators etc.
- Ensure that rules, equipment, lengths of games and training schedules are modified to suit the age, ability and maturity level of players.
- Ensure quality supervision for players.
- Remember that players participate for their enjoyment and benefit.
- Help coaches and officials highlight behaviour and skill development, and help to improve the standards of coaching and officiating.
- Ensure that everyone involved in sport emphasises fair play.
- Distribute the code of conduct to stakeholders and encourage them to follow it.

**Coaches will:**

- Remember that players participate for their enjoyment and benefit.
- Treat players fairly and encourage if mistakes are made.
- Operate within the rules and spirit of the game and teach players to do the same.
- Ensure that all players are deserving of quality attention and opportunities.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Display control, respect and professionalism to all involved with the sport including opponents, referees, coaches, officials, administrators, the media, parents and supporters and encourage all players to do the same.
- Show concern and caution toward sick and injured players and follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.

**We will not condone:**

- Allowing the unlawful supply of alcohol at training, games or club functions.
- Using bad language, nor harass people.
- Arriving at the club or game intoxicated or drink alcohol during matches.